



Kevin D. Johnson

Shareholder

Board Certified in Labor and Employment Law

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Education

- J.D., with honors, University of Florida, 1994
- B.A., with honors, University of Florida, 1991

Bar Admissions

- Florida
- U.S. Court of Appeals, Eleventh Circuit
- U.S. District Court, Middle District of Florida
- U.S. District Court, Northern District of Florida
- U. S. District Court, Southern District of Florida

Biography

Kevin D. Johnson is a Shareholder in the firm. Kevin has been Board Certified in Labor and Employment Law by The Florida Bar since 2007. For more than two decades, Kevin has represented and advised employers about laws that affect their relationships with employees, helped them solve problems when they arise, and defended them against discrimination charges and lawsuits filed by their employees. His clients range from national restaurant chains, retail employers, and large hospitals, to independent restaurants, medical practices, and other local employers. Kevin has experience litigating cases in jurisdictions throughout the United States, both in single-plaintiff cases, and in nationwide class and collective actions. He has been recognized in the field of employment law by various publications, including Best Lawyers in America, Florida Trend, and Super Lawyers. Kevin is AV-rated by Martindale Hubbell. He has also been recognized by The Florida Bar for his involvement with promoting technology and practice-management education for Florida lawyers. Kevin graduated from the University of Florida Levin College of Law. He was born and raised in Gainesville, Florida.

Honors and Awards

- President's Award of Merit, The Florida Bar, 2015
- Judge Walter S. Crumbley Award, The Florida Bar Solo and Small Firm Section, 2017
- Best Lawyers in America, 2009-present
- SuperLawyers, recognized as Top 100 Lawyer in Florida 2012-2015, 2017
- Florida Trend Legal Elite
- AV rated by Martindale-Hubbell

Voluntary Bar Memberships

- Hillsborough County Bar Association
- Federal Bar Association
- American Bar Association
- Tampa Bay Inn of Court
- Defense Research Institute

Professional and Community Involvement

- President, Tampa Bay Chapter of the Federal Bar Association, 2013
- Chair, Civil Procedure Rules Committee, The Florida Bar, 2011-2012
- Chair, Solo and Small Firm Section, The Florida Bar, 2013-2014
- Chair, Committee on Technology, The Florida Bar, 2015-2016
- Chair, Special Committee on Technology and Office Resources, 2014-2015
- Member, Strategic Planning Committee, The Florida Bar, 2016-2017
- Member, Committee on Technology, The Florida Bar, 2017 - present

Publications and Speeches

- Presenter, Hard Choices in Reasonable Accommodation, HR Florida Conference 2020
- Co-author, My Sandbox or Yours? Enforcement of Contractual Forum-Selection Clauses in Employment Agreements, *The Federal Lawyer*, Nov. 2011
- Presenter, Employment Law Update, The Florida Bar Solo and Small Firm Section, 2011-present
- Presenter, Labor and Employment Law Certification Exam Review and Update, The Florida Bar Labor and Employment Section, 2013 - 2019
- Presenter, Marketing and Operations Summit, Florida Restaurant and Lodging Association, 2016-Present
- Co-author, Assessing Risk in FLSA Collective Actions, *Lawyer Magazine* (a publication of the Hillsborough County Bar Association), Oct. 2017 (Vol 28, No. 1)
- Co-author, How Much Sidework is Too Much Sidework?, *Florida Restaurant & Lodging Magazine*, Winter 2017
- Co-presenter, Avoiding the Harassment Spotlight: Practical Solutions for Eliminating Harassment from the Hospitality-Industry Workplaces, *Florida Restaurant & Lodging Association Webinar Series*, March 2018