



## **Kevin D. Johnson**

Shareholder

Board Certified in Labor and Employment Law

[kjohnson@johnsonjackson.com](mailto:kjohnson@johnsonjackson.com)

<https://www.linkedin.com/in/kevin-d-johnson/>

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### **Education**

- J.D., with honors, University of Florida, 1994
- B.A., with honors, University of Florida, 1991

### **Bar Admissions**

- Florida
- U.S. Court of Appeals, Eleventh Circuit
- U.S. District Court, Middle District of Florida
- U.S. District Court, Northern District of Florida
- U. S. District Court, Southern District of Florida

### **Biography**

Kevin D. Johnson is a Shareholder in the firm. Kevin has been Board Certified in Labor and Employment Law by The Florida Bar since 2007. For more than three decades, Kevin has represented and advised employers about laws that affect their relationships with employees, helped them solve problems when they arise, and defended them against discrimination charges and lawsuits filed by their employees. His clients range from national restaurant chains, retail employers, and large hospitals, to independent restaurants, medical practices, and other local employers. Kevin has experience litigating cases in jurisdictions throughout the United States, both in single-plaintiff cases and in nationwide class and collective actions. He has been recognized in the field of employment law by various publications, including Best Lawyers in America, Florida Trend, and Super Lawyers. Kevin is AV-rated by Martindale Hubbell. He has also been recognized by The Florida Bar for his involvement with promoting technology and practice-management education for Florida lawyers. Kevin graduated from the University of Florida Levin College of Law. He was born and raised in Gainesville, Florida.

### **Honors and Awards**

- President's Award of Merit, The Florida Bar, 2015
- Judge Walter S. Crumbley Award, The Florida Bar Solo and Small Firm Section, 2017
- Florida Restaurant and Lodging Association Hall of Fame, 2022
- Best Lawyers in America, 2009-present
- SuperLawyers, recognized as Top 100 Lawyer in Florida 2012-2015, 2017-2023
- AV rated by Martindale-Hubbell

### **Voluntary Bar Memberships**

- Hillsborough County Bar Association
- Federal Bar Association
- American Bar Association
- Defense Research Institute

### Professional and Community Involvement

- Member, University of Florida Law Center Association Board of Trustees
- President, Tampa Bay Chapter of the Federal Bar Association, 2013, (Emeritus Member 2013-present)
- Chair, Civil Procedure Rules Committee, The Florida Bar, 2011-2012
- Chair, Solo and Small Firm Section, The Florida Bar, 2013-2014 (Emeritus Member 2015-present)
- Chair, Technology Committee, The Florida Bar, 2022-2023, 2015-2016 (Member, 2016-Present)
- Chair, Special Committee on Technology and Office Resources, 2014-2015
- Member, Strategic Planning Committee, The Florida Bar, 2016-2017
- Member, Tampa Division Grievance Committee, U.S. District Court for the Middle District of Florida, 2023-2025

### Publications and Speeches

- Co-author, *My Sandbox or Yours? Enforcement of Contractual Forum-Selection Clauses in Employment Agreements*, The Federal Lawyer, Nov. 2011
- Author, *DOL Clears the Table; No More 80/20 Rule for Tipped Employees*, The Federal Lawyer, July/August 2019
- Speaker, Employment Law Update, for The Florida Bar Solo and Small Firm Section, 2011-2022
- Speaker, Labor and Employment Law Certification Exam Review and Update, for The Florida Bar Labor and Employment Section, 2013-2019, 2021-2022, 2024-2026
- Speaker, Marketing and Operations Summit, for the Florida Restaurant and Lodging Association, 2016-present
- Speaker, HR Florida State Conference, 2020
- Speaker, National Association of Bar Executives, Administration and Finance Section Workshop, 2017
- Moderator, Adaptation for Legal Professionals in the Face of the Pandemic, Invest Tampa Bay summit, 2020