



Erin G. Jackson

Shareholder

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Education

- J.D., Florida State University, 2000
- B.A., *cum laude*, University of Florida, 1997

Bar Admissions

- Florida
- U.S. Court of Appeals, Eleventh Circuit
- U.S. District Court, Middle District of Florida
- U.S. District Court, Northern District of Florida
- U. S. District Court, Southern District of Florida

Biography

Erin G. Jackson is a Shareholder in the firm. For the past 18 years, Erin has defended both private and public-sector employers before state and federal courts and agencies. Erin has experience representing a broad range of employers, including large hospitals, retail establishments, call centers, manufacturing companies, accounting firms, pharmaceutical companies, financial services businesses, software development companies, health care providers, school districts and municipalities. She assists employers in managing the employment relationship, conducts investigations into claims of harassment and discrimination, develops strategies for relations with labor organizations, handles disputes involving non-competition agreements, conducts training of supervisors and management, and defends employers through trials and appeals when they are wrongfully accused of violation of employment laws. Erin graduated cum laude from the University of Florida and obtained her Juris Doctor from the Florida State University College of Law, where she served on the Law Review and the Mock Trial team. Since 2006, Erin has been Board Certified by The Florida Bar in Labor and Employment Law. She is AV-Rated 5.0/5.0 by Martindale Hubbell. Erin is also a member of the Finance and Governance Committees for the Glazer Children’s Museum, and she is a sustaining member of the Junior League of Tampa.

Honors and Awards

- President’s Award for Distinguished Service, The Tampa Bay Chapter of the Federal Bar Association, 2015
- Best Lawyers in America, 2015-present
- Super Lawyers
- Florida Trend Legal Elite
- AV-Rated 5.0/5.0 by Martindale Hubbell

Voluntary Bar Memberships

- Hillsborough County Bar Association
- Tampa Bay Chapter of the Federal Bar Association
- Hillsborough Association of Women Lawyers
- Florida Association of Women Lawyers

Professional and Community Involvement

- Treasurer, Tampa Bay Chapter of the Federal Bar Association, 2018
- VP Membership, Hillsborough Association of Women Lawyers, 2018
- Secretary, Trial and Litigation Section, Hillsborough County Bar Association 2018
- Co-Chair, Staying in the Game Committee, Tampa Bay Chapter of the Federal Bar Association, 2015-2016
- Member, Finance and Governance Committees for the Glazer Children's Museum
- Member, Planning Committee, Eleventh Circuit Judicial Conference 2020
- Sustaining Member, Junior League of Tampa

Publications and Speeches

Speeches:

The Florida Bar

- Labor & Employment Law Section Certification Exam Review Course (Speaker, Equal Employment Opportunity Overview, 2017-2018)
- City, County & Local Government Certification Exam Review (Speaker, Public Sector Liability, 2005-2015, 2017, 2018)
- Education Law Certification Exam Review (Speaker, Employment Law, 2013-2015)
- Labor & Employment Law Section of The Florida Bar (Speaker, N.L.R.B. Update on Employee Handbooks, 2016)
- Public Employment Labor Relations Forum (Speaker, Conducting Internal Investigations, 2015) (Speaker, Keeping Track of Overtime, 2017)

Various Organizations and Programs

- Essentials in Employment Law (Speaker, 2016)
- How to Get Past My Past Practice (Speaker, 2016)
- Pregnancy Discrimination (Speaker, 2015)
- Grievance Handling & Arbitration (Speaker, 2015)
- Unfair Labor Practices – What You Need to Know (Speaker, 2015)
- Sunshine Law and Public Records (Speaker, 2012)

PUBLICATIONS:

- Court Resolves District Split Over Offers of Judgment, Lawyer, Hillsborough County Bar Association, Vol. 27, No. 3, Jan. 2017
- Staying in the Game: Women, Leadership & the Law, Co-Author with Katherine Yanes, The Federal Lawyer, Vol. 63, Issue 4, May 2016
- High Court Finds City's Rejection of Test Results Was Unlawful Discrimination, The Checkoff, The Florida Bar, Vol. XLIX, No. 1, July 2009
- Deciphering Who is a Covered Employer and Employee Under the FMLA Requirements, Council on Education in Management – Avoiding FMLA Headaches, Oct. 2005
- Personal E-mails of Public Employees are not Public Record, The Lawyer, The Hillsborough County Bar Association, Vol. XIV, No. 3, Nov. 2003